



International
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Organization



CHILD
LABOUR
PLATFORM



16th Annual Meeting of the ILO Child Labour Platform

From Policy to Impact: Leveraging Knowledge and Action to Prevent Child Labour and Promote Competitiveness in Supply Chains

Hyderabad, Telangana, India

Hotel Taj Deccan, Banjara Hills

6-7 November 2025

Agenda

Thursday, 06 November 2025

10:30 - 11:00 (IST)

(In-person only)

Registration and welcome tea

11:00 - 12:15 (IST)

(In-person only)

Private sector priority setting on addressing child labour

This closed-door discussion with companies will focus on identifying key challenges, priorities, and areas for collective action to eliminate child labour. Participants will discuss the root causes of child labour and will learn how companies across sectors are working to prevent child labour in their supply chains.

12:15 - 13:15 (IST)

(In-person only)

Child Labour Platform (CLP) networking lunch

13:15 - 13:30 (IST)

(In-person only)

Group photo

13:30 – 14:45 (IST)

9:00 – 10:15 (CET)

(Hybrid)

High-level Inaugural Session – Welcome and Overview of CLP Global Achievements and CLP India Launch

This session will provide an overview on progress to address child labour globally, including the work of the ILO in India, highlight CLP's 2025 achievements and officially launch the CLP India Initiative.

Speakers:

- Opening Remarks and Overview of CLP Global Achievements - **Katherine Torres**, Senior Programme & Operations Specialist on Supply Chains & FPRW, ILO
- Welcome Address- **Michiko Miyamoto**, Director, International Labour Organization (ILO), India Country Office and DWT
- Keynote Address- **Silvester Botman**, Senior Advisor Social Sustainability, Government of the Netherlands
- Keynote Address- **Rita Yip**, Senior Legal and Policy Advisor, International Organization of Employers (IOE)
- Keynote Address- **Alex Praça**, Deputy Director, International Trade Union Confederation (ITUC)
- Special Address- **Mohammad Mohsin**, Principal Secretary, Labour, Government of Karnataka
- Special Address- **M.Dana Kishore**, Principal Secretary, Labour, Government of Telangana
- Address- **Gaddam Vivek Venkat Swamy**, Honourable Minister for Labour, Employment Training and Factories
- Presentation of CLP India Programme- **Ranjit Prakash**, National Project Coordinator, International Labour Organization (ILO)

14:45 – 15:45 (IST)

10:15 – 11:15 (CET)

(Hybrid)

Roundtable 1: Building effective child labour due diligence systems with suppliers

This panel will bring together upstream and downstream companies to discuss priorities, challenges and opportunities for child labour due diligence across different levels of the supply chain. Panellists will highlight practical tools, proven approaches and identify areas where additional efforts are needed.

Speakers:

- **Jyotsna Edlin**, Godrej Consumer Products Limited, Head Human Resources – Supply Chain and Quality
- **Kanjana Suktat**, IKEA, Sustainability Leader
- **Vishnu Vardhan**, ITC, Manager Crop Development
- **Avi Jain**, Olam Food Ingredients Ltd (ofi), Human Rights Project Specialist
- Moderated by **Laurel Hoffner**, International Labour Organization (ILO), Programme and Operations Officer on Supply Chains & FPRW

15:45 – 16:00 (IST)

(In-person only)

16:00 – 17:00 (IST)

11:30 – 12:30 (CET)

(Hybrid)

Tea break

Roundtable 2: Tackling the root causes of child labour and advancing decent work for adults through wage setting, including living wages

This session will explore how adequate wages can serve as a foundation for living income and decent work contributing to elimination of child labour. Panellists will discuss how business models, purchasing practices, and supply chain dynamics can impact productivity and shape wage outcomes, and will examine what this means for workers and their families.

Speakers:

- **Elva Lopez Mourelo**, International Labour Organization (ILO), Project Manager
- **John Suresh Kumar**, dsm-Firmenich, Senior Manager Due Diligence & Sustainability at Source
- **Poonam Pandey**, McCormick Global Ingredients Ltd, Senior Manager Sustainability
- **Davuluri Venkateswarlu**, Director of Glocal Research and General Secretary, ECHO
- Moderated by **Ratnesh Jha**, UN Global Compact India, Executive Director

17:30 – 19:00 (IST)

(In-person only)

CLP networking reception

Friday, 07 November 2025

09:30 – 10:00 (IST)

(In-person only)

Welcome tea

10:00 – 10:45 (IST)

(In-person only)

Strategically leveraging partnership with CLP members to amplify impact at the country level and address the root causes of child labour

This closed-door workshop will convene stakeholders to explore strategic approaches to partnership and showcase the results of ground level engagements. Participants will explore how worker engagement and local governance structures can be mobilized to improve working conditions and reduce child labour risks.

Speakers:

- **Mohammad Mohsin**, Principal Secretary, Labour, Government of Karnataka
- **Dr. E Gangadhar**, Additional Commissioner, Labour, Telangana
- **Dr. Ramanjaneyulu GV**, Executive Director, Centre for Sustainable Agriculture
- **B. Krishna Reddy**, Chief Functionary, DREAM Society
- Moderated by **Michiko Miyamoto**, Director, International Labour Organization (ILO), India Country Office and DWT

10:45– 11:45 (IST)

6:15 – 7:15 (CET)

(Hybrid)

Roundtable 3: Integrating fair recruitment in businesses' strategies to prevent child labour in supply chains

This session will explore how fair recruitment can be integrated into business operations and supplier engagement. Drawing on global frameworks and real-world examples, speakers will highlight strategies for improving oversight, working with labour recruiters, and aligning recruitment practices with human rights due diligence.

Speakers:

- **Sung In Marshall**, Adidas, Senior Manager, Human Rights & Development Partnerships
- **Igor Bosc**, Chief Technical Adviser, International Labour Organization (ILO)
- **Manaswita Varma**, Nestle India, Manager- Sustainability
- **Thribuvan Sathvik**, Louis Dreyfus Company, Sustainability Manager – Coffee in India
- Moderated by **Katherine Torres**, Senior Programme & Operations Specialist on Supply Chains & FPRW, ILO

11:45 – 13:15 (IST)

(In-person only)

India Stakeholder Consultation Workshop

The India Stakeholder Consultation Workshop is a closed-door session convening key partners to discuss implementation of the CLP's initiatives across the country. This session will shape the trajectory of the CLP's work in India. Discussions will centre on advancing measurable change in line with the following four strategic pillars:

- a. promoting awareness of fundamental rights at work,*
- b. expanding access to social protection,*
- c. ensuring fair recruitment practices, and*
- d. strengthening due diligence frameworks.*

- Moderated by **Katherine Torres**, Senior Programme & Operations Specialist on Supply Chains & FPRW, and **Ranjit Prakash**, National Project Coordinator, International Labour Organization (ILO),

13:15 – 13:30 (IST)

(In-person only)

Next steps and closing remarks

13:30 – 14:45 (IST)

(In-person only)

CLP networking lunch