



▶ **ILO Child Labour Platform-
Responsible Minerals Initiative
Collaboration**



The RBA and its Initiatives



Responsible Business Alliance

Advancing Sustainability Globally



The Responsible Business Alliance is the world's largest industry coalition dedicated to responsible business conduct in global supply chains.



Mission and Members

Founded in 2008, the RMI's **mission** is to provide companies with tools and resources to make sourcing decisions that improve regulatory compliance and support responsible sourcing of minerals globally.



450+ MEMBERS
(mines to
consumer-facing
brands)



120+ COUNTRIES
in which members'
products are
manufactured and
minerals are
processed



30+ INDUSTRIES

See our list of companies here:

<https://www.responsiblemineralsinitiative.org/about/members-and-collaborations/>



RMI's ASM Engagement

Through established workgroups, the RMI and its members discuss the challenges and opportunities associated with sourcing from Artisanal and Small-Scale Mining (ASM) operations.

- In 2018, the RMI co-developed the Cobalt Refiner Due Diligence Standard to engage cobalt refiners and promote independent assessments of cobalt refiners.
- In 2020, the RMI set out to develop a standard for ASM cobalt, following the principle of progressive improvement. The artisanal cobalt standard aims to articulate a baseline of safe, formal artisanal production, paired with explicit thresholds at which investment is needed to support progressive improvement.
- In 2023, the RMI and the DRC Ministry of Mines shared the ASM Cobalt Normative Framework (Framework). The Framework is the cumulative effort of a large group of stakeholders, including but not limited to the Global Battery Alliance (GBA), Fair Cobalt Alliance (FCA), the Responsible Cobalt Initiative (RCI), DRC government representatives and DRC stakeholders.
- In 2024, the RMI supports:
 - Collaborative efforts to address root causes and promote remedy
 - Pilots of mutually agreed upon frameworks
 - Impact monitoring in the cobalt producing region

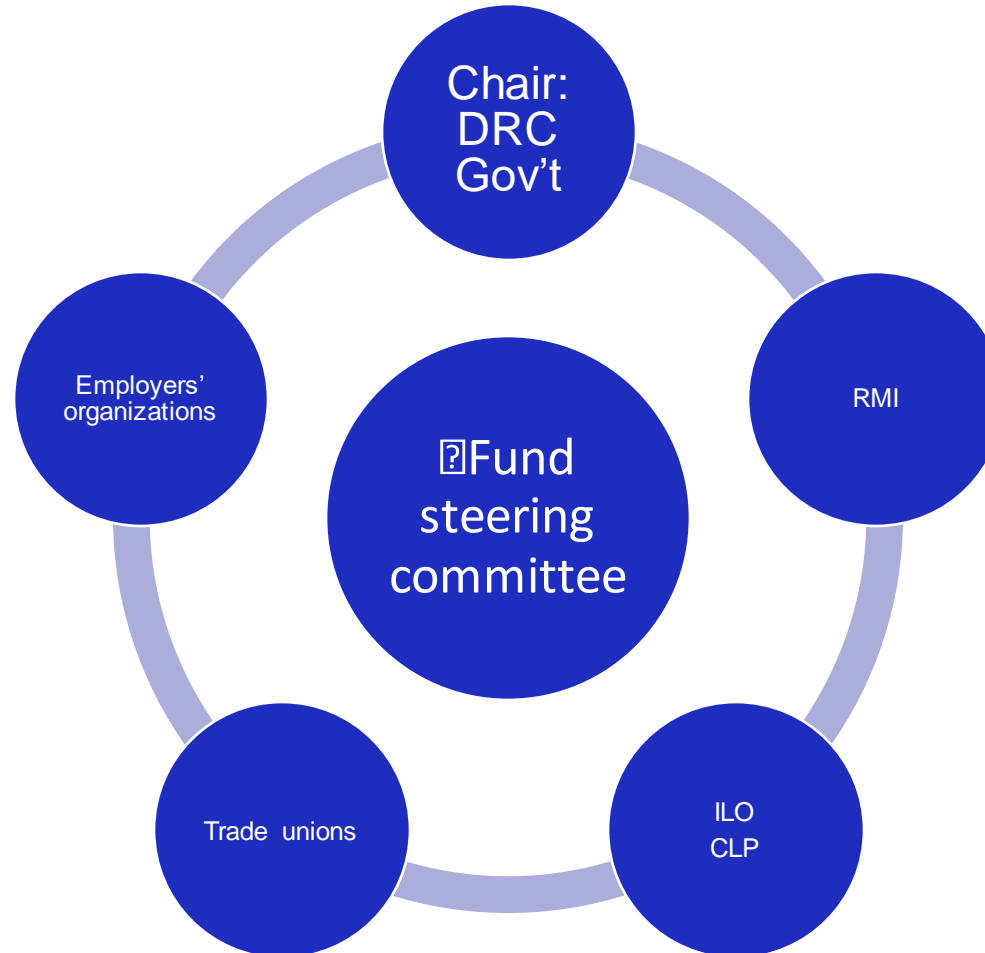
📌 ILO CLP- RMI Collaboration: Key Responsibilities



- Manage all operations of the fund
- Promote the partnership with businesses and guide contributions.
- Provide technical expertise to deliver the Steering Committee's workplan
- Through the ILO CLP, lead coordination of activities and engagement of social partners
- Report to all partners on progress, results and challenges.

- Promote the partnership, provide guidance on contributions, and allocate resources from RMI members towards the delivery of actions.
- Provide technical expertise in implementation
- Support coordination with private sector actors and other stakeholders
- Expand coalition engagement and communication

📌 ILO CLP- RMI Collaboration: Governance

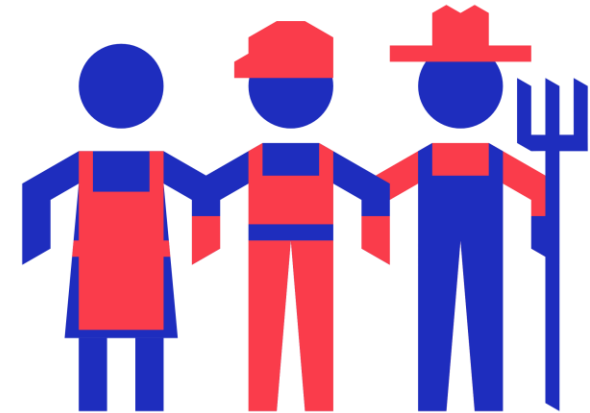


Outcome of collaboration: Child labour and decent work in the cobalt sector

Objective 1: To prevent and remediate child labour in cobalt communities



Objective 2: To promote decent work for adults and young people in the cobalt sector



Objective 1: To prevent and remediate child labour in cobalt communities.

Output 1.1 Access to education and enrichment opportunities for children, and youth employment and training is expanded in at-risk communities

- Key activities proposed
- Partners and stakeholders

Output 1.2: Contribute to the effective functioning of the CLMRS in the DRC.

- Key activities proposed
- Partners and stakeholders

Objective 2: To promote decent work for adults and young people in the cobalt sector

Output 2.1: Women in at-risk communities are empowered and provided with support and social services and resources

- Key activities proposed
- Partners and stakeholders

Output 2.2: Capacity of upstream and downstream businesses is improved to address child labour and promote collaboration and decent work

- Key activities proposed
- Partners and stakeholders

Output 2.3: Social dialogue on the elimination of child labour and decent work opportunities in cobalt supply chains are promoted and advanced

- Key activities proposed
- Partners and stakeholders

▶ Monitoring and evaluation: QUIP



The impact of the fund will be monitored and evaluated using a qualitative impact evaluation protocol (QUIP). The QUIP approach captures what beneficiaries perceive to have changed in selected areas of their lives, and what or who they think contributed to that change and how. The fund will develop indicators and conduct a baseline review. Data will be collected through in-depth Interviews with beneficiaries and focus-group discussions.

The QUIP and M&E plan will be developed during the initial start-up phase of the fund.