

Annual Meeting - 21st October, 2021

GUEST SPEAKERS (in alphabetical order)



Joana Barata Correia

IWAY Development Manager, Inter IKEA Group

Joana is leading the development of IWAY, the IKEA way of responsibly procuring products, services, materials and components for the IKEA value chain. IWAY includes both the requirements for suppliers and the supply chain, and the framework that secures that IWAY remains a credible and robust system, in terms of aspects such as governance, capacity building, assurance, due diligence, performance reporting and monitoring and evaluation.

Joana is involved in regular engagement with internal and external stakeholders, such as IKEA business teams and suppliers and service providers, as inputs to the continuous development of IWAY and responsible sourcing. Joana also represents IKEA in several collaborations, such as the ILO Child Labour Platform, the ISEAL Technical Committee, the ISEAL Stakeholder Council, the UN International Organisation for Migration.

Joana has 25 years of experience in sustainability development and leadership positions in different industries and geographies. Joana holds a master's degree in Environmental Engineering from Nova School of Science & Technology, and an MBA from CatólicaNova Lisbon MBA.



Griet Cattaert

Head of Labour Rights, UN Global Compact New York

Griet Cattaert is the Head of Labour Rights at the UN Global Compact, the United Nations' corporate sustainability initiative. In this capacity, she leads the UN Global Compact's engagement with businesses, business associations, civil society and the UN system to promote the Global Compact's labour Principles with a view to advance decent work for all and enhance the corporate responsibility to respect and support labour rights at the global and local level.

Ms. Cattaert started in this position in May 2019 as a secondment from the International Labour Organization. She started working with the ILO in 2006, being based in Geneva, New York and Brussels. Her expertise is on social protection, migration and the promotion of labour standards and principles in the corporate world. Between 2016 and 2018 she worked as labour specialist for the Special Representative of the Secretary-General for International Migration to support the negotiation process that had led to the adoption of a Global Compact for Migration.

Ms. Cattaert has furthermore worked as CSR Manager for JBC, the biggest Belgian fashion retail company (2014-2015). Ms. Cattaert started her career as a research associate at the University of Leuven working on policy-oriented research focusing on social-economic topics (2001-2005).

Ms. Cattaert holds a master's degree in Economics - Business Administration from the University of Leuven, Belgium.



Benafsha Delgado

Senior Programme Manager, UN Global Compact Network UK

She joined the UN Global Compact Network UK in 2015 and is the Senior Programme Manager where she leads on their Business & Human Rights workstream.

Previously, Benafsha worked at Aviva plc, where she was involved in drafting their modern slavery strategy. She was also employed by the Office of Gas and Electricity Markets Authority and the Prince of Wales' International Business Leaders' Forum (IBLF) where she was Programme Coordinator of the Business Standards team and worked as a researcher and assisted the development of the Guide to Human Rights Impact Assessment and Management tool.

Benafsha has an MA in Human Rights from University College London and a BA in American Studies from Kings College London.



Anousheh Karvar
Chair of Alliance 8.7

Anousheh Karvar is the Delegate of the French Government to the ILO's Governing Body, as well as the Labour & Employment Task Officer to the G7 and G20. She currently chairs the Global Partnership against Child labour, Forced labour, Human trafficking and Modern Slavery (Alliance 8.7).

She was formerly Deputy Director of the Minister of Labour's cabinet (2016-2017), Social Counsellor to the President of the Parliament (2017-2018). In 2012, she joined the General Inspectorate for Social Affairs, the French Government audit, evaluation and inspection office for health, social protection & labour policies, as a Senior Officer and Head of Labour and Employment Section (2013-2016).

She holds a PhD in History and Sociology of Science, at the University of Paris – Denis Diderot.



Phyllis Kong
Social Sustainability Manager at Ferrero's Corporate CSR & Sustainability function

Her work primarily focuses on developing a long term social and human rights strategy for the Group across the value chain. She also manages several strategic partnerships with NGOs and expert organizations to advance the company's human rights agenda, where she believes collaborations are key to systemic change and scale positive impacts.

She represents Ferrero in various industry associations including AIM-Progress, ILO Child Labour Platform, CGF Human Rights Coalition, Conference Board, etc. In 2017, she joined the leadership team of AIM-Progress. She is currently a member of its Human Rights Steering Group and leading its Grievance Mechanism Working Group.

Prior to the current role, she worked in Ferrero's Responsible Sourcing Team. She holds a Master of Governance & Ethics from University College London, with academic background on social policies and public administration.



Elaine Mitchel-Hill
Business & Human Rights Director, Marshalls

Extensive global supply chain experience spanning government engagement, diplomatic dialogue, far-reaching stakeholder engagement, implementation and grass roots action; from high level strategy through to hands-on implementation. Engagement with the United Nations Global Compact and other UN agencies; UN Women, UN International Labour Organisation, UN International Organisation for Migration, UNICEF, etc. Seasoned regarding business & human rights legislation, anti-corruption, human rights and environmental due diligence law and implementation, human rights/supply chain monitoring, mapping and reporting, grievance mechanisms and remediation for victims/survivors. Comprehensive ESG knowledge and investor engagement. Substantial engagement with procurement and commercial teams. Significant contribution in developing advanced high tech supply chain mapping and monitoring.



Brigitte Mugiraneza

Human Rights & Inclusion Lead, Olam

Brigitte is passionate about reducing inequalities and believe that technology alongside strong partnership can play an important role in achieving equality. Her hope for the future is for everyone to have a fair opportunity to participate and benefit equally in our society. She is currently a Human Rights and Inclusion Manager at Olam International, based in Abidjan. She also serves as interim lead of the Inclusion, Diversity and Equity Committee (IDEO) for Cote d'Ivoire and Senegal. Brigitte has more than 15 years of experience in leading sustainability programs, Fund management and supporting the application of human rights-based principles in programming outcomes in different supply chains. She represents Olam in various industry platforms such as the Sustainable Spices Initiative, ILO Child Labour Platform, and Global Child Forum Businesses Sounding Board. In her current capacity, Brigitte works to carry forward the vision of Olam to foster constructive change in its operations, communities and supply chains as they seek to positively transform the lives of farmers and their children. Brigitte background is in International Development Studies and Gender Studies from the University of Utrecht, The Netherlands.



María Olave

Subregional Coordinator of Labour Migration and Child Labour, ILO Office for the Andean Countries

Colombian. Journalist with a specialization in Political Science and Development Management, with studies on South-South Cooperation, Migration and International Relations.

She joined the ILO in 2001 and has provided technical assistance to Governments, Employers' and Workers' Organizations in the development of public policies, direct care projects, and advocacy campaigns at both the national and regional levels in Latin America and the Caribbean on child and adolescent labour.

Since March 2021, she has been part of the ILO technical team in the Andean Countries as Coordinator of Labour Migration and Human Mobility.



Douglas Opio

Executive Director, Federation of Uganda Employers

Mr Opio's experience include: Board member of the ILO Global Business Network on Forced Labour, technical advisor for East Africa Employers Organisation (EAEO), Board Treasurer of Save for Health Uganda, Co-Chair, and also part of the TVET Policy Implementation Working Group, Ministry of Education and Sports.

Douglas holds a Master in Business Administration-International Business (Human Resource) from the Amity University, India.



Henny Plat

Regional Union Official, FNV Dutch National Trade Union

Regional union official FNV Bouwen & Wonen

FNV representative TruStone IRBC steering committee

Negotiator collective agreement carpentry industry

Chair Branche Platform Natuursteen

57 years, living in Schiedam (close to Rotterdam), married.

She represented the FNV in the Stop Child Labour coalition in the Netherlands, and has visited India twice.

Henny Plat holds a teaching degree history and social science.

**Mark Robertson**

Senior Vice President, The Centre for Child Rights and Business

Mark brings over 15 years of experience in sustainability and supply chain issues, working with business, investors, and not-for-profit organisations to drive improvements across environmental, social and governance (ESG) issues.

Mark joined The Centre's team as Deputy Executive Director in June 2020, supporting the delivery and development of The Centre's child rights services and leading consultancy and outreach to partners and businesses to help companies improve their direct and indirect impact on children and to strengthen child rights and related human rights issues in their global supply chains.

Prior to joining The Centre, Mark was Senior Vice President at the ICTI Ethical Toy Program, a leading responsible sourcing programme for the global toy, play and entertainment industries where he led on worker well-being initiatives. He has also worked as Head of Communications at ethical trade service provider Sedex, and has held various positions at responsible investment research firm EIRIS Vigeo.

Mark is a graduate in Environmental Science and is a qualified Member of the Chartered Institute of Marketing.

**Rebecca Shelby**

Senior Manager of Social Sustainability, Ford Motor Company's Sustainability, Environment & Safety Engineering (SE&SE) department

She took on this role in April 2019 focusing on Ford's corporate policies and positions on human rights, supply chain responsibility, gender and diversity, and water. She is engaging the company on measuring social sustainability impacts and wants to make a difference.

During her 22 years at Ford, Rebecca has held numerous positions within SE&SE related to emissions certification, in-use emissions testing, conformity of production compliance, emissions regulatory development like Zero Emission Vehicle Mandates, automotive safety investigations and electrification infrastructure policy and standards. Rebecca holds BSME, MEng and MBA degrees from the University of Michigan.

**Philippe Vanhuynegem (Belgium)**

Chief, Fundamental Principles and Rights at Work Branch, ILO

He is the Chief of the Fundamental Principles and Rights at Work Branch of the ILO Governance and Tripartism Department since April 2021.

Mr. Philippe Vanhuynegem holds a Master Degree in Economics and a Special Master Degree in Econometrics from the Université Libre de Bruxelles (ULB). He joined the ILO in 1997 starting in Ivory Coast and then in Lima Sub-regional office, as junior professional officer on social protection. He also worked in the ILO headquarters for several large technical cooperation programmes on social exclusion, social protection and local development.

From 2011 to 2015, Mr. Philippe Vanhuynegem was the senior enterprise specialist for the Andean Countries, based in Lima and the Director of the Sub regional Office for the Andean Countries from 2016 until March 2021.



Cajsa Wiking

Secretary General for Global Child Forum

She has a long track record from both the business and non-profit sectors. For five years, she held the position as Executive Director for Operation Smile Sweden, significantly growing the organization's resources and capabilities.

She also has extensive experience and knowledge regarding children's rights from her work at UNICEF and at Plan Sverige. From her years working at SEB and Skandia, she has a deep understanding for the challenges and opportunities facing business today.

Cajsa also holds a Master of Law degree from the University of Stockholm.